

Salary explanations and examples

How is my salary calculated?

Your salary <u>may be</u> calculated from the 16th day of the month to the 15th day of the following month. Or, from the 21st day of the month to the 20th day of the following month. Each and every farmer has his own schedule.

This is an example:

- **Your first salary** may be calculated on the hours you have worked between the first day of work until the 15th/ 20th of the following month;
- **Your second salary** may be calculated on the hours you have worked between the $16^{th}/20^{th}$ of the previous month until the $15^{th}/20^{th}$ of the current month. And so on.

Working hours

It is important that you talk to your employer about registering your working hours and about the payment of the extra hours - if you have any. After you agree with him on registering your hours, make sure that you send him all your working hours in time, before he calcualtes your salary: 15th or 20th of the month, depending on the farm.

When I receive my salary?

Your salary will be transferred to your Danish bank account on the last working day of each month. You will be able to open a Danish bank account after you have received your yellow card. Until then, you may receive one or two pre-salary payments. You will talk to your employer about this.

My Salary Paper

Whenever you receive your salary, you must receive a salary paper from your employer. However, in case your farmer does not receive your tax information from the authorities before he calculates the first salary, he will not be able to make a salary paper in the first month. In this case, he may combine your hours and taxes from the first month with your hours and taxes from the second month and write them on the second month's salary paper.

My Pre-Salary Payment

After the first 2 weeks of work, you will receive from your employer a pre-salary payment of 1.500 DKK. Depending on the job's start date, you may receive two pre-salary payments – to have for food and other expenses.

The installments for Agrojob Denmark's services will be as follows:

From your first salary: 2.250 DKK
From your second salary: 2.250 DKK
From your third salary: 2.250 DKK.